



## **Anti-Corruption and Fair Competition Policy**

Plastcromo conducts its processes/services within and outside the company while adhering to current legislation, in an ethical and honest manner, combating and rejecting any illegal acts, making it clear that it does not participate in or condone any form of corruption, bribery, or money laundering.

We collaborate with investigations or inspections by government bodies, entities, or public officials, as necessary. Any employee, supplier, or service provider who becomes aware of possible situations related to bribery, corruption, or money laundering must immediately report it to the company through our website's customer service channel.

Plastcromo supports the idea that companies should compete fairly. Unacceptable and unfair practices include:

- Price-fixing agreements.
- Agreements to limit or reduce competition.
- Agreements to gain advantages in negotiations through acts of corruption, bribery, or money laundering.
- Exchange of confidential information.

Our policy is clear about what can and cannot be done. Our employees are instructed not to share confidential, commercially sensitive information or enter into agreements with competitors. Any contact with our competitors should be conducted appropriately, without involving matters such as prices, deadlines, discounts, customer proposals, technology, production processes, and market restrictions.

We value our honor and tradition. As a serious company, we understand that corruption and unethical behavior have a very detrimental impact on the image and reputation of organizations.