



**POLICY
OF SUSTAINABILITY
PLASTROMO**

1. INTRODUCTION

This document aims to ensure concern for sustainability, guiding all levels of the organization, to ensure social, economic and environmental development.

2. PERFORMANCE

With full application, the policy applies to everyone involved, from employees and representatives to suppliers, service generation, among others.

3. POLICY

For Plastcromo, the sustainability policy is one of the fundamental instruments for environmental, social and economic development. It summarizes the company's position regarding sustainability and establishes the guidelines, which will guide the paths to be followed by all, in matters arising from the actions developed by the company.

3.1 Environmental sustainability: It refers to the preservation of the environment so that society finds a balance between meeting its needs and the rational use of natural resources, without harming nature.

3.2 Social sustainability: It refers to the active participation of the population with regard to social development through the elaboration of proposals aimed at the well-being and equality of all in line with the preservation of the environment.

3.3 Economic sustainability: It refers to the economic development model that aims to exploit natural resources in a sustainable manner, without jeopardizing the supply of the needs of future generations.

4. OBJECTIVES

- I. Conscientiously use water and energy, adopting technologies, updates and improvements to make better use of resources;
- II. Prioritize the use of clean and renewable energy;
- III. Maintain and support awareness activities for employees, partners and customers about the importance of reducing waste, waste management, recycling and saving water and energy;
- IV. Apply the concepts of reducing, reusing and recycling waste;
- V. Stimulate, strengthen and expand international practices to promote the health, well-being and quality of life of employees;
- VI. Relationship with suppliers committed to the correct application of labor, environmental, anti-corruption and human rights legislation;
- VII. Carry out business activities in order to develop, directly or indirectly, the community surrounding the entity;
- VIII. Ensure the formation of an inclusive culture, which combats any type of selection and equal opportunities for all, regardless of ethnicity/race, culture, gender, age, religion, sexual orientation, disability, nationality, regionality, style or attitude;
- IX. Ensure that the products offered by the company meet the tolerance limits, regarding the presence of restricted substances, according to international protocols;
- X. Continuously promote the participation of employees in courses related to the topics addressed in this Policy;

5. General Responsibilities

Being an instrument that translates the positioning towards sustainability, the company, employees and suppliers are extremely responsible for the continuous and sustainable improvement of processes and the constant search for innovative solutions; transparency and accountability in the disclosure of information.

In this way, it is essential to establish revisions and changes, whenever necessary, respecting the possibilities and scenarios of the company.

6. Approval and Duration

This Sustainability Policy comes into force on the date of its disclosure. It may be revised and, if necessary, undergo inclusions or changes in its content.

Parobé, November 18, 2022.